

Supporting professional development in stroke care - training and education report 2018

1. Background

The development of local professionals involved with providing care and support to stroke survivors and their families is a priority for the network. The new NHS England Long Term Plan states: *“One of the top reasons for people leaving is that they do not receive the development and career progression that they need. CPD – or more specifically workforce development - has the potential to deliver a high return on investment. It offers staff career progression that motivates them to stay within the NHS and, just as importantly, equips them with the skills to operate at advanced levels of professional practice and to meet patients’ needs of the future.”*

2. Training and Education Subgroup

The network’s Training and Education Subgroup is drawn from a range of healthcare professionals from local inpatient and community stroke teams, with additional representation from local voluntary sector organisations and academics. It aims to:

- Scope and collate current training provision, identify training needs and gaps in provision
- Develop new and/or co-ordinate existing training opportunities/materials and disseminate locally
- Develop/promote training competencies for stroke care
- Work with other stakeholders to address NHS staff shortages in stroke
- Encourage sharing of best practice and peer support

The work is funded by the network with a budget of ~£20k per annum which covers venue hire, refreshments, printing etc if required, with support for events provided by the network’s Administrator. Where possible, free venues are used and sponsorship sought to help meet costs.

3. Achievements in 2018

- a) Co-ordinated regional training programme for new staff at a foundation level with **5 introductory training events** held across the year by 4 different stroke units (Table 1)
- b) Salford Royal hosted a **12 week foundation programme** that was made accessible to Greater Manchester stroke staff
- c) **20 training events** for experienced staff were attended by 818 people - 7 more events than the previous year and 171 more attendees (Table 1)
- d) The programme included: 5 x 1 day conferences; 7 x 3 hour masterclasses; 2 x GP Practice workshops and 2 x events for Greater Manchester Job Centre Disability Employment Advisors (Table 1)
- e) As with previous years, the events were rated as good or excellent by almost all delegates
- f) Tailored **online training packages** for stroke, ambulance staff, A&E/ward staff and pharmacists and a separate package for job centre staff were finalised and made available on a [Greater Manchester learning platform](#)
- g) Local stroke professionals and our Network Co-ordinator continue teach on courses taught at local universities
- h) The network’s [website](#) has [pages](#) that signpost local and national training events and provide details of relevant courses as well as other online resources related to stroke care. The main training page was accessed for a total of **566 sessions** in 2017, with other training pages accessed many hundreds of times by users.

Table 1 - 2018 Greater Manchester stroke training programme

Training event	Organiser	Date	Duration	Attendees	Evaluation rating (%)				Example key feedback
					Excellent	Good	Satisfactory	Poor	
Sex after stroke masterclass	ODN	23/01/2018	3 hours	19	no data	no data	no data	no data	The group exercise with photos and descriptions of service users was particularly effective and helped me to challenge my perceptions and insecurities
Salford Royal stroke study day	Trust	01/02/2018	1 day	80	86	14	0	0	It was a very varied programme and great to hear about current research/developments
ODN Annual Conference	ODN	01/03/2018	1 day	124	64	36	0	0	Felt it was motivating and touching how well GM are doing and how well we work together
Exercise masterclass	PHE/ODN	21/03/2018	3 hours	27	91	9	0	0	Made me think more about increasing activity within the team as well as my patients.
Productive therapy teams event	ODN	26/04/2018	1 day	33	63	30	7	0	Opportunity to think about small changes that can be made within our teams
Centralising acute stroke services	ODN	30/04/2018	1 day	55	55	45	0	0	Very impressive event that was well organised, informative and inspiring
Productive therapy teams follow on event	ODN	06/06/2018	1 day	30	68	32	0	0	Practical applications to put theory into action
Stepping Hill regional stroke conference	Trust	07/06/2018	1 day	47	74	26	0	0	It's great to see the patients perspective of rehab and the stroke pathway
Job Centre vocational rehabilitation training	ODN	19/06/2018	3 hours	15	68	32	0	0	Patient stories gave a very good account of how differently people can be affected
Oral health masterclass	ODN	19/06/2018	3 hours	32	89	6	5	0	Good chance for practice advice & discussion
Salford GP training	Trust	20/06/2018	2 hours	6	no data	no data	no data	no data	
Job Centre vocational rehabilitation training	ODN	27/06/2018	3 hours	15	68	32	0	0	Patient stories gave a very good account of how differently people can be affected
Assessment and management of emotional wellbeing after stroke masterclass	ODN	06/07/2018	3 hours	16	88	12	0	0	All very appropriate to my role within hospital and community.
Rehabilitation Assistants training #1	ODN	14/09/2018	3 hours	46	65	32	3	0	Approachable environment that encouraged interaction
Life after stroke event	ODN	25/09/2018	1 day	72	62	26	9	3	Varied speakers with varying information
Approaches to splinting	ODN	09/10/2018	1 day	11	80	20	0	0	Good to look at the evidence/clinical reasoning
Fairfield General World Stroke Day conference	Trust	26/10/2018	1 day	76	71	29	0	0	Found the day really interesting and great to hear peoples individual experiences
Effective therapy masterclass	ODN	01/11/2018	1 day	21	83	17	0	0	Ideas for specific class programmes/OHs
Stockport GP training	Trust	22/11/2018	1 hour	58	no data	no data	no data	no data	Better knowledge of referral pathways
Rehabilitation Assistants training #2	ODN	30/11/2018	3 hours	35	85	15	0	0	Good information for resources and research. Good opportunity to meet people from other trusts
WWL introductory study days	Trust	18/06/2019	2 days	no data	no data	no data	no data	no data	
Salford Royal introductory study day	Trust	25/01/2018	1 day	10	no data	no data	no data	no data	
Fairfield General introductory study day	Trust	04/04/2018	1 day	11	no data	no data	no data	no data	
Salford Royal stroke foundation course	Trust	02/10/2018	12 weeks	no data	no data	no data	no data	no data	
Salford Royal introductory study day	Trust	10/10/2018	1 day	no data	no data	no data	no data	no data	
MFT introductory study day	Trust	30/10/2018	1 day	23	no data	no data	no data	no data	